

# Information Release Authorization for Employment Consideration

Southwest Water Authority  
 4665 Second Street SW  
 Dickinson, ND 58601-7231  
 701-225-0241  
 Fax 701-225-4058

These Background Checks will be Conducted:

- Personal and/or Professional References
- Criminal Background Records Check
- Driving Record

To Be Completed by Applicant

Last Name	First Name	Middle Name
Other Name(s) Used (Maiden, Former, A.K.A., Etc.)		
Last	First	Middle
Birth Date (Required for criminal background check)		Social Security Number
License number	State licensed in	
Current Address		
City	State	Zip
<p>As an applicant for employment with the Southwest Water Authority, I understand that a criminal background records check and driving records check may be completed. I hereby waive and release the Southwest Water Authority and the state of North Dakota, its officers, employees, and agents, both in their official and individual capacities, from any and all legal liability for damages that result from the furnishing or receiving of such criminal records information.</p> <p>In addition, in order to provide the Southwest Water Authority with information and opinion that may be useful to the Southwest Water Authority in its hiring decision, I hereby authorize any person, school, current or former employer, organization, or entity disclosed in my resume, application, or interview process to provide any information regarding me. This information and opinion may include but is not limited to my dates of employment, job title, and classification, compensation history, reasons for leaving, job-related knowledge and skills, job performance, attendance record, disciplinary action, and general character. I understand that the information and opinion provided about me may be negative or positive. I unconditionally release each person, school, employer, organization or other entity who provides information or opinion regarding myself from any and all legal liability from damages that may result from furnishing such information and in making such statements. This release supercedes any agreement or contract I may have previously made to the contrary with any such person, school, employer, organization, or other entity. I further release the state of North Dakota and the Southwest Water Authority, their officers, employees, and agents, both in their official and individual capacities, from any and all legal liability for damages that result from the use or disclosure of such information.</p> <p>A photocopy of this signed release shall have the same force and effect as the original release executed by me below.</p>		
Applicant's Signature		Date